

Stakeholder Policy Statement

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Midland Steel Reinforcement Supplies Ltd and Midland Steel Reinforcement Supplies GB Ltd, hereafter referred to as Midland Steel Reinforcement Supplies, Stakeholder Policy is formulated by the Management Team and approved by the Managing Director based on environmental, social and economic factors relevant to the sustainable production of reinforcing carbon steel bars.

Midland Steel Reinforcement Supplies defines its stakeholders as those organizations or individuals who have an interest in, or are affected by, its activities, products, services and associated performance. Midland Steel Reinforcement Supplies own ('direct') stakeholders contribute to, or are affected by:

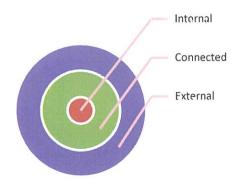
- 1. The governance and direction of Midland Steel Reinforcement Supplies Ltd as an organization or
- 2. The development and implementation of Midland Steel Reinforcement Supplies processes for the manufacture of steel fabrication.

We have established key policy objectives in relation to each type of stakeholder, having assessed their various expectations of Midland Steel Reinforcement Supplies. These objectives are realized through suggestions for actions, reinforced by performance-based targets, which are facilitated through our IMS Management System.

Our Key Stakeholders Include:-

Internal	Connected	External
Directors;	Customers;	Local / Regional
Employees;	Suppliers;	Authorities / Regulators;
	Certification Bodies;	Competitors;
	Financial Institutions;	Local Community &
	Logistic Partners;	Neighbours;

Stakeholder Map:



Signed

Tony Woods

Managing Director

Date: <u>01.06.2021</u>