



Principles of Responsible Sourcing

BES-SOP-001

Rev. 05

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Midland Steel Reinforcement Supplies Ltd, Midland Steel Reinforcement Supplies GB Ltd and MW Steel Trading, hereafter known as Midland Steel Reinforcement Supplies is committed to be an industry leader in our environmental performance and is dedicated to sourcing the raw materials for our cut, bending and prefabrication products under the guidelines of the Environmental and Sustainability Standard - BES 6001- Framework Standard for Responsible Sourcing.

Midland Steel Reinforcement Supplies management, employees and suppliers are committed to follow the Principles of Responsible Sourcing:

1. Ethics

Recognise the need to adopt and apply standards of ethical behaviour appropriate to the purpose and activities of the organisation.

2. Legal Compliance

Comply with all applicable laws and regulations.

3. Management Systems

Have systems in place to operate in a legal, efficient and financially sustainable manner with continual improvement in the management of quality, health and safety, the environment and human resources.

4. Supply Chain Management

Communicate and work constructively with the supply chain to deliver sustainable policies and practices.

5. Stakeholder Engagement

Identify stakeholders affected by the activities of the organisation and its supply chains and be responsive to their needs.

6. Complaints and Prosecutions

Operate with transparency and record and report all complaints and prosecutions and associated corrective actions.

7. Fundamental Rights at Work

Respect international norms concerning human rights and labour practices and recognise fundamental rights at work including the abolition of child labour, forced or compulsory labour and the elimination of discrimination.



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8. Health and Safety

Operate in a responsible manner to protect employees, contractors and visitors.

9. Climate Change and Energy

Use energy efficiently in the production of materials and products and minimise the emission of greenhouse gases associated with these processes. Reduce fossil fuel consumption and utilise renewable sources of energy.

10. Resource Use

Recognise the need to use all materials in the most appropriate and sustainable manner.

11. Site Stewardship

Be responsible stewards of sites used by preventing pollution and recognising the importance of national heritage, ecological value and biodiversity during use and after the end of life of each site.

12. Water

Use water efficiently to minimise demand on potable water supplies, and treat process water and site run-off effectively to mitigate against pollution risks.

13. Waste Management

Manage all waste streams effectively by adopting the waste reduction hierarchy and minimise waste incinerated and disposed of to landfill without energy or material recovery.

14. Transport Impacts

Recognise the social and environmental impacts of transportation and the need to adopt appropriate strategies to reduce adverse impacts.

15. Employment and Skills

Continue to support sustainable communities by providing employment and economic activity through fair operating practices, and recognise the importance of developing a skilled and competent workforce.

16. Local Communities

Liaise effectively with the local community and strive to develop mutual understanding and respect.



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17. Financial Stability

Manage for long term financial performance. Provide stability and enable long term investment in social and environmental aspects which underpin the economy.

18. Contribution to the Built Environment

Develop products that improve the quality and sustainability of the built environment.

Signed

Tony Woods

Managing Director

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