Midland Steel Reinforcement Supplies Ltd, Midland Steel Reinforcement Supplies GB Ltd and MW Steel Trading, hereafter known as Midland Steel Reinforcement Supplies recognises that our sites contain a rich and diverse range of habitats and species. It is our ongoing responsibility to protect and enhance biodiversity on our sites for the benefit of the local community and the province beyond.

Biodiversity is defined as the variety of plant, animal and marine life in the world or a particular environment. Biodiversity is critically important to the health and stability of natural capital, by providing resilience to extreme weather events and by supporting natural processes such as the carbon and water cycles.

Biodiversity has intrinsic value and provides an essential resource to humans because of its economic, aesthetic and recreational values. As a responsible business which seeks to 'do the right thing' for the planet, we will continue to seek to find ways to minimize our negative impacts on biodiversity, including through the commitments outlined below.

Ecotoxicity is not considered an issue for our business.

Midland Steel Reinforcement Supplies is committed to actively promoting and actively managing biodiversity by:

- Meeting or exceeding legislation and statutory codes of practice in relation to biodiversity and land management including management of invasive species.
- Collating required information to create specific biodiversity information, to inform planning and operational activities.
- Maintaining excellent grounds and facility management practices by staff and contractors.
- Working with local environmental and conservation agencies and stakeholders to help contribute to the successful integration of biodiversity efforts.
- Promoting biodiversity awareness throughout the business, fostering a culture of environmental stewardship.

We will review this Policy annually, or as appropriate, to reflect best practice and to ensure its effectiveness. We are committed to continually monitoring and assessing the impacts of our operations on biodiversity and will seek to develop our approach as we gain greater understanding of our exposure to biodiversity issues, both in our operations and wider supply chain. Additionally, we will continue to raise awareness of biodiversity-related issues and conservation among our employees and other stakeholders.

Signed

Tony Woods _____ Date: 22/05/2025

Managing Director